

TOWN OF BENNINGTON

BOARD OF SELECTMEN

Minutes of the meeting - September 4, 2019

Selectmen James Cleary, David Hardwick Sr. and Mark Mackesy were present as well as Deputy Town Administrator Denise French. The meeting was called to order at 6:00 p.m.

From 6:01 p.m. until 6:08 p.m. the Selectmen met in Nonpublic Session under RSA 91-A:3II(a). Selectman Cleary made a motion to enter into Nonpublic Session; seconded by Selectman Mackesy. Selectmen Cleary, Mackesy and Hardwick each voted to enter into the Nonpublic Session. Also present during the Nonpublic Session was Deputy Town Administrator Denise French. Selectman Hardwick delivered Road Agent Gary Russells' work keys and verbal resignation which he received via a personal visit earlier in the day. The resignation, which is effective immediately, was received with regret. Selectman Cleary made a motion to reconvene the public session; seconded by Selectman Mackesy. Selectmen Cleary, Mackesy and Hardwick voted to reconvene the public meeting at 6:08 p.m.

The Selectmen met with Highway Department employee Chris Davies and discussed the following:

- Road Agent Gary Russell's' immediate resignation.
- The Selectmen will advertise two Highway Department employment opportunities – Road Agent and Laborer.
- The need to use sick or vacation time to achieve forty hours each week.
- A recently adopted procedure for employees to address their personal concerns:
  - Employee communicates concerns to Town Administrator, preferably in writing,
  - Town Administrator meets with Board of Selectmen, which resolves the question/concern,
  - Town Administrator communicates Board decision, response or action that will be taken, in writing.
- Onset Road construction inquiries received by the Town Office. Due to the fall season the Selectmen voted to suspend road construction until spring. It was agreed that Chris will provide cost estimates for the 2020 budget; the Town Administrator will provide current available funding.
- Chris will be taking a Culvert Maintenance Class September 10<sup>th</sup>.

Sergeant Jason LePine introduced Thomas Horne as an approved candidate for employment as a Part-time Police Officer. After discussion with Mr. Horne and vote of the Board, Selectman Cleary administered the Oath of Office to Thomas Horne.

The Selectmen took action on the following items:

- Reviewed and approved the August 27, 2019 Minutes.
- Reviewed and approved the September 4, 2019 Payroll Register and the August 29, 2019 Accounts Payable Register.
- Voted to continue contracting with Sandy Eneguess for mowing at the former Tri-Town Landfill.
- Heard a report that a disgruntled former resident takes exception to the current use of Sawyer Memorial Park. A review of the deed for Map 7, Lot 103 confirms the Town is in compliance with the 1948 conveyance for the public playground.

Respectfully submitted,

Denise French  
Deputy Town Administrator